



**BABYSITTING WAIVER, RELEASE AND INDEMNIFICATION FORM**

ScuttleBugs discourages staff from babysitting for enrolled children/families. Should arrangements for services to provide babysitting by a Scuttlebugs Child Development Center employee in their individual capacity be made, this form must be completed. In addition, should such services be provided by a staff member, he/she will not be allowed to sign the child(ren) in or out of the center, nor will he/she be allowed to take time off of work to provide services.

By signing this form, the parent understands that they have entered into a private agreement with the staff member and not the center itself. Scuttlebugs CDC assumes no responsibility for the acts or omissions of any staff member when babysitting off-site and/or outside of business hours. You agree to waive any and all claims of any kind against Scuttlebugs CDC and its affiliates relating to the aforementioned babysitting services. You agree to release and forever discharge Scuttlebugs CDC and its affiliates from all manner of actions, causes of action, suits, debts, liabilities, damages or claims and demands of any type whatsoever that may arise on account of or originating from the provision of childcare/babysitting by a Scuttlebugs CDC staff member. In addition, you agree to indemnify, defend and hold harmless Scuttlebugs CDC from and against all liability, claims, suits, demands, damages, judgements, costs and expenses (including, without limitation, attorney fees) to which the staff member may be subject to by reason of any claim for, any injury to, the death of any person(s) and/or damage to property arising from or in connection with the babysitting services described herein. You also agree to conduct all conversations and correspondence with ScuttleBugs employees while they are not working at or for ScuttleBugs. Submit completed current version form to the center office before babysitting services are rendered.

*Child(ren)s' Name(s):* \_\_\_\_\_

*Parent Name:* \_\_\_\_\_ *Date:* \_\_\_\_\_

*Parent Signature:* \_\_\_\_\_

*Staff Name:* \_\_\_\_\_ *Date:* \_\_\_\_\_

*Staff Signature:* \_\_\_\_\_